



AFL-CIO

FACULTY AND PROFESSIONAL UNION

NEWSLETTER

Local 1990

February 1988

MEETING TO TAKE UP PROBLEMS OF LECTURERS

A general union membership meeting will be held Tuesday, March 8, 1988 at 5:15 in Powell 134A to discuss some of the problems currently being faced by Lecturers as well as brief reports on other issues of importance.

When the American Federation of Teachers University Council (AFT-UC) was negotiating the current contract covering lecturers and other non-Senate employees (bargaining unit 18) the union's fundamental intention was to protect the job security of the Lecturers and other non-Senate faculty. In the end a contract was achieved which was a good first step for protecting the job security of these union members.

Now we find that in some cases the administration is not living up to the contract and is not respecting the job security provisions which were negotiated--this has resulted in several grievances. The union has filed an unfair labor practice with the Public Employee Relations Board (PERB) over the national search policy, and a hearing was just held on this issue. Also in many departments allocation of Full-Time Equivalent (FTE) positions has been denied for three-year appointees, and the union has filed several grievances over this issue. We disagree with the administration's interpretation of the contract on these issues. We do not believe their actions are right or fair, and we are opposed to their position. We will report on the PERB hearing

AFT MEETING
MARCH 8 5:15
POWELL 134A

Our local union also wants to find out what the situation of Lecturers is in each department and to share with you what the union is doing to see that the contract is interpreted and enforced so that the rights of Lecturers are fully protected.

Although most of the current problems involve the Lecturers, they are important to all of us. We hope that the other members of the union, Librarians, Senate faculty, Demonstration Teachers and others will attend this meeting as well.

We hope that you will drop by Powell 134A on March 8 at 5:15, have a cup of coffee and cookies, meet your fellow union members, or join the union if you have not already, find out what's happening and share your ideas with us!

TURN PAGE

**LIBRARIANS CAUCUS GROWS
TAKES UP NEW ISSUES**

The Librarian Caucus unit has grown stronger and now has 70 union members out of the 132 potential members in the bargaining unit.

The increased membership means that the Librarians' Caucus has grown beyond the original core of activists and now represents a broader range of employees and opinions. The growth in membership presents exciting new opportunities to improve our situation.

The Librarians Caucus meeting takes place regularly each month for communication, discussion, and a general airing of problems. Librarians are invited to attend the next meeting on Friday, February 26 at noon at Powell 134A.

The issues currently being dealt with include use and reporting of time, lay-off protection, reemployment rights, and reopener bargaining which will take place in May.

FOR INFORMATION

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